

## **Standards of Ethical Conduct**

### **Integrity Christian Academy**

**Training Requirement.** All instructional personnel and administrators are required as a condition of employment to complete training on these standards of ethical conduct. Our Staff (teachers and support) are all required to attend two trainings (in person or online) per year to develop new skills, learn new innovative ideas, and glean from the support of those from our Accreditation Teams.

**Reporting Misconduct by Instructional Personnel and Administrators.** All employees, educational support employees, and administrators have an obligation to report misconduct by instructional personnel and school administrators, which affects the health, safety, or welfare of a student. Reports of misconduct of employees should be made to Mrs. Erika Kish or Mrs. Kristine Stevens. Reports of misconduct committed by administrators should be made to Mrs. Erika Kish or FLDOE (Florida Dept of Education. Policies and procedures for reporting misconduct by instructional personnel or school administrators which affect the health, safety, or welfare of a student are posted on the wall for ease of staff, student, and parent viewing and

**Reporting Child Abuse, Abandonment or Neglect.** Integrity (I.C.A.) notifies our Accreditation Team, the proper authorities (PD and DCF), and the family depending upon the circumstances.

**Liability Protections.** We keep all meetings or notifications private other than the appropriate staff/team members and/or proper authorities – again, dependent upon the circumstances.